



# SCHOOL IMPROVEMENT PLAN

## January 2023 -24

### RED HILL CE PRIMARY SCHOOL

#### Our school motto

*Excellence & Enjoyment, Everyone & Everything*

#### Our school vision

At Red Hill C of E Primary School, we look to Jesus as our example in our aspirations for excellence and enjoyment in all that we do. We believe that everyone is unique and everything is celebrated. **God created you to be amazing** (Ephesians 2:10)

## OVERVIEW 2023-2024

<b>HEADTEACHER</b>	Jolanda Simmonds	<b>DATE</b>	September 2023
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<b>CURRENT SCHOOL CONTEXT</b>	<p>The school leadership team and structure including a new Headteacher, Deputy Headteacher and Business Manager implemented January 2023. The most recent March 2023 Ofsted inspection report graded all areas as Good and was therefore judged to be good overall. Currently staffing remains fairly stable with the exception of 4 maternity posts of which the two newly qualified SENDCOs feature as well as EYFS Lead and KS1 Lead roles. There is an interim SENDCO currently. The school is currently in significant deficit with a robust deficit recovery plan in place. There are a number of issues with regards building and computing systems and access as well as equipment. A new curriculum was written and implemented in Spring term 2023.</p> <p>School will continue to be monitored externally by WCF, the Diocese of Worcester and WCC finance team.</p>
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KEY PRIORITIES	PRIORITY	SEF REFERENCE	LEAD PERSON
<b>CHRISTIAN LIFE</b>	<b>To continue to embed the Christian Ethos as a church school in line with the SIAMS framework Sept 2023.</b>	Leadership & Management (see RE Action plan)	HT & RE Leader RE Link Governor

<b>PRIORITY1</b>	<b>Quality of Education</b> <b>To further develop and embed an enriched and appropriate curriculum with high quality teaching and learning where children know more than they did before. To ensure that the curriculum builds on sequences of learning which enable children to build knowledge and use appropriate skills.</b>  <b>To continue to embed a culture of high-quality teaching and learning which is consistent throughout the school.</b>	Quality of Education (to include EYFS)	HT, SLT, phase leaders, all staff, Governors, Subject link governors
<b>PRIORITY 2</b>	<b>To further develop the school SEND offer and ensure that it mirrors the code of practice requirements enabling children with SEND to learn effectively.</b>	Quality of Education Behaviour & attitudes	HT, SLT, Phase leaders, Governors, all staff. SEND link governor
<b>PRIORITY 3</b>	<b>To continue to develop the role of Governors enabling them to fully and effectively hold the school to account in their 3 core functions.</b>	Leadership & management	Governors HT, SLT, Phase leaders, subject leaders..

ADDITIONAL FOCUS AREAS	ADDITIONAL FOCUS AREAS	SEF REFERENCE	LEAD PERSON
FOCUS 1	Continually review excellent <b>Safeguarding</b> practice and procedures.	Safeguarding	HT & DDSLs Link governor
FOCUS 2	Computing and whole school network/systems/access	Quality of education Leadership & Management	HT/SBM/Chestnut
FOCUS 3	To maintain the premises and ensure that all health & safety requirements are compliant.	Leadership & Management	HT/SBM Cleaner in charge All staff H&S link governor
FOCUS 4	<ul style="list-style-type: none"> <li>To ensure that schools continue to manage a budget appropriately and that all budget information is shared with transparency to Finance committee/FGB.</li> </ul>	Leadership & management	HT SBM FGB Finance