


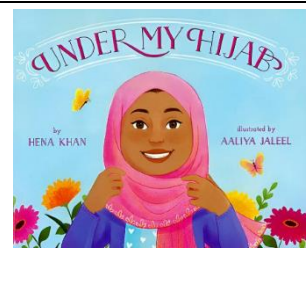



## Protected Characteristics

Month	Protected Characteristic	Supporting book	British Value
March	Race		Rule of Law Mutual Respect
April	Gender		Mutual Respect
May	Sexual Orientation		Individual Liberty Mutual Respect Tolerance
June	Marriage and civil partnerships		Individual Liberty Mutual Respect Tolerance

<p>July</p>	<p>Gender Reassignment</p>			<p>Individual Liberty Mutual Respect Tolerance</p>
<p>September</p>	<p>Disability</p>		 	<p>Mutual Respect</p>
<p>October</p>	<p>Age</p>		<p>Mutual Respect</p>	
<p>November</p>	<p>Religion or belief</p>			<p>Tolerance Individual Liberty</p>

December	Pregnancy and Maternity			The rule of law
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