worcestershire
countycouncil

INSTRUMENT OF GOVERNMENT

1. The name of the school is **RED HILL CHURCH OF ENGLAND VOLUNTARY CONTROLLED PRIMARY SCHOOL.**

2. The school is a VOLUNTARY CONTROLLED SCHOOL.

3. The name of the governing body is "**The Governing Body of Red Hill Church of England Voluntary Controlled Primary School**."

4. The governing body shall consist of:

   a) **Two** parent governors

   b) **One** LA governor

   c) **One** staff governor

   d) **One** Headteacher

   e) **Three** foundation governors

   f) **Four** co-opted governors

5. Total number of governors **12**

6. **The Board of Education of the Diocese of Worcester** shall appoint **two** foundation governors.

   The Parochial Church Council of St Martin with St Peter Worcester shall appoint **one** foundation governor.

7. a) The holder of the following office shall be a foundation governor ex-officio:

The Rector of the Parish of St Martin with St Peter Worcester.

b) **The Archdeacon of Worcester** shall be entitled to appoint a foundation governor to act in the place of the ex-officio foundation governor whose governorship derives from the office named in (a) above, in the event that that ex-officio foundation governor is unable or unwilling to act as a foundation governor, or has been removed from office under regulation 21(1) of the Regulations.

8. **The Archdeacon of Worcester** shall be entitled to request the removal of any ex-officio foundation governor and to appoint any substitute governor.

9. Ethos Statement

Recognising its historic foundation, the school will preserve and develop its religious character in accordance with the principles of the Church of England and in partnership with the Church at parish and diocesan level.

The school aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils.

10. This instrument of government comes into effect on 1 September 2014

11. This instrument was amended at points 4.a, 4.e, 4.f and 5 by order of Worcestershire Local Authority on 19 May 2023.

12. A copy of the instrument must be supplied to every member of the governor body any trustees and to the appropriate religious body.