



## Red Hill CofE Primary School - Proposed Governor structure 17/1/2023

### Current Instrument of Governance 2019

16 Governors



#### INSTRUMENT OF GOVERNMENT

1. The name of the school is RED HILL CHURCH OF ENGLAND VOLUNTARY CONTROLLED PRIMARY SCHOOL.
2. The school is a VOLUNTARY CONTROLLED SCHOOL.
3. The name of the governing body is "The Governing Body of Red Hill Church of England Voluntary Controlled Primary School."
4. The governing body shall consist of:
  - a) Four parent governors
  - b) One LA governor
  - c) One staff governor
  - d) One Headteacher
  - e) Four foundation governors
  - f) Five co-opted governors
5. Total number of governors: 16
6. The Board of Education of the Diocese of Worcester shall appoint two foundation governors.  
The Parochial Church Council of St Martin with St Peter Worcester shall appoint one foundation governor.

**Foundation (4)**  
Mike Bunclark  
Beverley Hart  
Val Hall  
Vacant

**LA (1)**  
Julie Prentice

**Staff (1)**  
Belinda Southam

**Head Teacher (1)**  
Jolanda Simmonds

**Parent (4)**  
Sarah Casey  
Eleanor Majhu  
Susanna Prankel  
Vacant

**Co-oped (5)**  
Kevin Ruff  
Sally Gill  
Vacant  
Vacant  
Vacant



**Foundation (3)**  
Mike Bunclark  
Beverley Hart  
Val Hall

**LA (1)**  
Julie Prentice

**Staff (1)**  
Belinda Southam

**Head Teacher (1)**  
Jolanda Simmonds

**Parent (2)**  
Eleanor Majhu  
Susanna Prankel

**Co-oped (4)**  
Kevin Ruff  
Sally Gill  
Sarah Casey  
Vacant

12 Governors

Remove vacant Co-opted positions

Remove vacant Foundation position. In line with recommendation for a VC CofE school

Look for a Co-oped Governor with Skill shown up on Skills Audit

SMRA review recommended  
12 Governors

LA recommend 12  
Governors and this make up

## Effective governance is based on six key features:

- Strategic leadership that sets and champions vision, ethos and strategy.
- Accountability that drives up educational standards and financial performance.
- People with the right skills, experience, qualities and capacity.
- Structures that reinforce clearly defined roles and responsibilities.
- Compliance with statutory and contractual requirements.
- Evaluation to monitor and improve the quality and impact of governance.